Class of 2007 marks LCC's 16th year

Anticipation, apprehension, enthusiasm and excitement were some of the feelings felt by participants of the Leadership Coshocton County (LCC) Class of 2007 as a new program year began. Each individual brings a unique perspective to the class, new friendships form and a bond is created within each class.

LCC began its 16th year with the Class of 2007. The class includes 18 very deserving and dedicated individuals:

- Michael Cichon, Coshocton County Career Center
- Gina Cullison, Ohio Heritage Bank
- Karen Eman, Coshocton County Memorial Hospital
- Katrina Havranek, Muskingum Valley Educational Service Center - TLC/Side By Side Family Mentoring
- Kimberly Hayes, Health Services of Coshocton
- RoseMary Honnold, Coshocton Public Library
- Melanie Kunze, River View Local Schools
- Lee Landon, Coshocton Soil & Water Conservation District
- Jill Lahna, Coshocton MR/DD
- Melissa Martin, Shannon Staffing
- Sheila Mayse, Big Brothers/Big Sisters
- Sandy Moran, Shannon Staffing
- Linda Ondayko, Ridgewood Local Schools
- Paul Schwab, Coshocton Baptist Church
- Cyndy Sedlock, Mission Auto Connection
- Chris Sycks, Coshocton County Auditor's Office
- Jean Tarantino, Western Southern Financial
- Kathy Welling, Roma's Gifts & Florist

CCYL Class of 2007 begins program year

Coshocton County Youth Leadership (CCYL) began its 13th year with 13 highly enthusiastic high school juniors.

An orientation was given in mid July for all CCYL participants and their parents. The opening two-day retreat was in late July at Atwood (Continued on next page)
CCYL
Class of 2007

(Continued from Page 1)

Lake Resort & Conference Center. Brad Fuller (LCC 2004) and Bart Winegar of "Move Your World" facilitated the retreat.

For its September Challenge Day, CCYL members enjoyed an exciting day of "Coshocton County Government, Law & Justice." This day was planned and facilitated by Michelle Darner (LCC 1992) and Fred Wachtel (LCC 1994). The class visited the water treatment plant, the justice center, the courthouse, the courthouse annex, Richard Downing Airport and the Ohio National Guard Readiness Center. The consensus of the class was the justice center is an interesting place to visit, but not a place they would want to be for any extended time.

Other highlights included the (unfinished) third floor of the courthouse and climbing to the clock tower. The class also enjoyed seeing a $500 bill in the county treasurer's office.

In October, CCYL members assisted Home Health of Coshocton County with its annual membership mailing. The class learned about services provided by the office and about Hospice. Cathy Hudson coordinated this day.

The November Challenge Day consisted of "Industry/Agriculture/Environment." Rhoda Crown (LCC 1998) of Coshocton Grain Company led a tour of the grain company. It was interesting to watch the different stages of processing which corn and soybeans go through once at the facility. The class watched employees test the crop, rate it and unload it into storage bins.

Clint Mann and Brad Perkins of Smurfit-Stone Container arranged for a tour of the plant where CCYL was able to see how corrugated medium is produced. The plant then generously provided lunch.

Terrie Baker (LCC 1997) of Baker's IGA gave a presentation on how the homegrown and locally-owned business developed and prospered. It was inspiring to learn of the adversity which small businesses face just to remain vital in a small community.

December's CCYL Challenge Day was done in conjunction with LCC and was facilitated by Brad Fuller (LCC 2004), Jamie Hostetler (LCC 2005) and Brett Bantum (LCC 2006).

Leadership Moment:

FOUR ELEMENTS OF RECOGNITION THAT WORK

Make sure your recognition includes at least one of these four basic elements of meaningful recognition. You may be given an incentive, prize, gift or plaque, but recognition that works consists of a much more personal approach.

1. Praise: Employees want to hear you say, "Hey, you accomplished something important." They want you to acknowledge their progress. They want you to see what they do correctly.
2. Thanks: A sincere, "thank you," is a highly-valued form of recognition that works. It's true that you don't have to thank each employee for each task completed, but if the efforts make your job easier, then thanks is appropriate. Employees will work many times harder for managers who notice and express their gratitude.
3. Opportunity: Give your employees new opportunities to contribute in a meaningful way and to learn new skills. Provide them with more freedom in how the work gets done and they will become more committed to you and your department's success.
4. Respect: In reality, this is probably the most crucial element. Without it, employees only feel half appreciated, at best. Employees want to be valued, not just for what they can do, but for who they are as a person.


(Leadership Moments are brought to you by the OSU Leadership Center http://leadershipcenter.osu)
A Leadership Testimonial
What I'm Learning from Coshocton County Youth Leadership

By Kaitlin Ruby
CCYL Class of 2007

What I've learned in Coshocton County Youth Leadership, thus far, encompasses many aspects of life. I have learned about government, attitude, teamwork and how the choices you make will affect others. Can you believe all this has happened in a few challenge days and a weekend retreat?

At the retreat, I made a new group of friends and learned how important it is to work together. We spent the weekend playing team-building games and having discussions about teamwork. We also talked about relating and talking to people with different attitudes than your own. I know that this lesson will be helpful as I grow up and start my career.

As for life in a community, the challenge days are great learning experiences. Our first challenge day was spent seeing our city, the people who run it and some of its unique features. This was a good experience because it made me think about how each decision an elected official makes will affect our daily lives and the importance of each decision they make. It really is a tough job and was a great thing to learn.

Our second challenge day was spent volunteering and learning at the Hospice office. We learned a lot that day about the importance of volunteerism and commitment. Hospice and Home Health Care of Coshocton couldn't operate without those who volunteer and those who work for the love of their jobs. It showed me how personal attitude and character are important to a working community as well. Then we visited a Hospice patient and her husband, who cares for her. This was an amazing lesson in commitment.

As you can tell, this program has made a big difference to me already, and I'm really glad we have this opportunity for the youth in this area.

"The very essence of leadership is having vision."
~ Father Theodore Hesburg

Plenty of Action, Plenty of Education, Plenty of FUN
Coshocton County Youth Leadership has already had an event-packed year. At top, youth sat in the jury box during a visit to the county courthouse. Above, teamwork was a main theme of the annual retreat. Upper left, CCYL youth generate an assembly line while helping Hospice with a mailing. To the left, Water Treatment Superintendent Tom Mills explains how raw water is processed into potable water during a visit to the water treatment plant.
October Challenge: Above, Jill Lahna participates in an exercise during the October Challenge Day on “Leadership for the 21st Century.”.

Retreat Exercises: At right, one retreat group collaborates on its project while, below, Sheila Mayse works diligently with her team’s project.

Troop Train Memorial: The story of one of the county’s worst disasters is retold around the memorial in West Lafayette during November’s Challenge Day on local history.

Old Stone Fort: In November, LCC students got a chance to tour Coshocton County’s oldest known structure, above, as well as visited one of the county’s newest museums in Warsaw, below.

Leadership Moment:

**Team Recognition Tips**

- Acknowledge a good comment, contribution, action item or follow through.
- Recognize small, in-process accomplishments that contribute to a positive end result.
- Reward punctuality and the honoring of commitments.
- Make a special effort to encourage and thank shy employees for their contributions.
- Praise someone for bringing up a not-so-popular opinion or idea, as long as the idea has been well thought and presented.
- Recognize and praise positive group dynamics, such as not interrupting one another.


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LCC Challenge Days deliver new awareness

Leadership Coshocton County's Class of 2007 has already had an extremely active and thought-provoking year.

An opening reception was enjoyed in early September, followed by a two-day retreat in mid September at Atwood Lake Resort and Conference Center. Cece Cugliari (LCC 1993), a former LCC Executive Director, facilitated this retreat. Several sessions were designed to challenge class members to stretch beyond their comfort zones and really look within themselves. In a session on "Community Trusteeship," the class looked at the leaders of the community and began dialogue on how their collective talents and strengths can be used most effectively. The retreat also provided many opportunities for team building.

In October, the Challenge Day consisted of "Celebrating Diversity in Leadership." The Myers-Briggs Type Indicator test was administered and the class reflected on "Leadership for the 21st Century." Garee Ernest, associate professor for the Ohio State Leadership Center, facilitated.

For November's Challenge Day, Kathy Thompson (LCC 1994) and Ken Smailes (LCC 1996) facilitated an outstanding day about "Coshocton County History." Ken Burns, a noted producer, director and author, once said, "History isn't really about the past. It's about defining the present and who we are." The goal for this day was to gain a renewed appreciation of Coshocton County and how its past ties directly to the present and future.

In December, Brad Fuller (LCC 2004), Jamie Hostetler (LCC 2005) and Brett Bantum (LCC 2006) facilitated half of a day rich in talent as we experienced "The Arts in Coshocton County." Class members enjoyed showing their talents through some improvisational acting. For some, a star was born; for others, well... it's better left unsaid. The group also visited Johnson-Humrickhouse Museum for local arts history and more fun! This Challenge Day morning session was conducted in combination with the youth class. In the afternoon, the adult class was led by Mindy Fehrman (LCC 2000) and Lynn Jacobs (LCC 2002) in a program based on "The Leadership Secrets of SANTA CLAUS."

LCC Alumni and current class members assisted with distributing hot chocolate and cookies for the Towne Centre Association's "Miracle on Main Street." It was heartwarming to see so many enjoy the evening. THANK YOU to those who volunteered! Your assistance was greatly appreciated.

Leadership Moments: Tips for Being in Charge

1. Do not procrastinate. There’s no time better than the present to do what needs to be done.
2. Constantly prioritize your work. Do the most important things first. Priorities count! Save less important tasks for times when you have caught up with your most urgent issues.
3. Don’t wait for others to make the first move. When something needs to be done, just get out and do it.
4. Be a participant. You’ll achieve professional and personal goals quicker and you’ll be happier and more productive.
5. Take advantage of opportunities quickly. Many opportunities are fleeting; act on them before someone else does or before the chance to act slips away.

Alumni News...

Lori Cabot (LCC 2006) and Susan Gordon (LCC 2005) were recognized for receiving the Governor’s Award for Excellence in Youth Science Opportunities. The award was bestowed by Governor Bob Taft and the Ohio Department of Transportation.

Dr. Neal Caldwell (LCC 1992) was hired as the interim director for the new associate of science degree in veterinary technology at the Tuscarawas Campus of Kent State University. The Tuscarawas Campus is located in New Philadelphia.

LCC Alumni: We would love to hear from you! Please continue to send in updates (and encourage your LCC classmates to do likewise). Your news will appear in future issues of LCC Newsleader. You can e-mail your updates to lead@coshoctonfoundation.org or mail your notice to Leadership Coshocton County, P.O. Box 55, Coshocton OH 43812.

Leadership Moment:

**Personal Principles**

1. Each of us is valued and valuable.
2. Each of us is free to change.
3. Life is abundant.
4. Hopes -- not fears or expectations -- can guide us.
5. We don’t have to do all of the work.
6. Cooperation, not competition, wins.


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Rebecca Porteus (LCC 1993) has joined Century National Bank as vice president of the company’s Northern Division. She has more than 18 years of experience within the banking industry. Porteus is very active in the community, serving on many boards of directors.

Attention, LCC Alumni!

LCC Alumni are rising to new challenges! Surveys were sent in September and returned responses have been compiled. Many wonderful suggestions were received. Thank you!

A committee is forming and the LCC Alumni will be activated in January. Plans are being made for future events. Alumni who did not return surveys are still welcome to be a part of the committee. Contact Executive Director Donna Meyers (622-0010) or Susan Gordon (545-9462) for more information.