Class of 2014 marks the start of LCC’s 23rd year:

In September, Leadership Coshocton County (LCC) began its 23rd year with the Class of 2014. The class includes 18 dedicated individuals interested in improving their leadership skills and learning more about Coshocton County during their yearlong journey. The 2014 Class participants are:

- Mike Bilsza, Coshocton Alliance Church
- Jennifer Bluck, Coshocton County Memorial Hospital
- Kathy Bryant, Retired
- Lori Everhart, Coshocton Park District
- Kim Gress, Ohio State Extension
- Dean Hettinger, Coshocton County Sheriff’s Dept.
- Barb Karr, Coshocton Co. Juvenile & Probate Court
- Brenda Kline, Coshocton Christian School
- Mary Lusk, Coshocton County Memorial Hospital
- Shawn Maloy, Clow Water Systems
- Frank Polen, River View Local Schools/Warsaw Elem.
- Shannon Shontz, Cosh. Co. Bd. of DD/Hopewell School
- Dawne Shook, Coshocton City Schools
- Cindy Stockdale, Coshocton City School District
- Kenneth Stocker, River View Local Schools
- Bethel Toler, Coshocton Regional Airport Authority
- Christopher Wilson, Mid-East Ohio Building Dept.
- Kaylee Wisenburg, Ohio Heritage Bank

Class of 2014 marks the start of CCYL’s 20th year:

In July, Coshocton County Youth Leadership (CCYL) began its 20th year with the Class of 2014. The class includes 14 dedicated individuals from Coshocton, Coshocton County Career Center, Ridgewood, and River View High Schools: The 2014 Class participants are:

- Joe Batchelor, Coshocton High School
- Conner Drennen, Coshocton High School
- Drew Everhart, River View High School
- Jessie Gibson, River View High School
- Elisha Hamric, River View High School
- Baylee Haynes, Ridgewood High School
- Madeline Hire, Coshocton High School
- Timothy Meyers, Coshocton High School
- Thor Reed, Ridgewood High School
- Daneyliz Rodriguez, Coshocton High School
- Brian Rogers, Coshocton High School
- Matt Saylor, Cosh. Co. Career Center/ Ridgewood High School
- Katie Tupper, Coshocton High School
- Kennedy Webb, River View High School
LCC & CCYL Testimonials:

After living and working out of the area for nearly 30 years, I had returned to Ohio to spend more time with my parents. But after accepting a management position in Dover and working there for five years, I realized I was still not spending enough time with them.

I returned to Coshocton full time, and found that I did not know the community in which I had grown up, and knew (or at least recognized) very few members of our community. So when Kathy Thompson nominated me for LCC Class of 2014, I realized what a wonderful and innovative opportunity it would be for me to relearn our past, catch up on the current, and be a part of the future, of our community. What I did not anticipate was meeting so many wonderful, interesting, energetic fellow classmates, from throughout the communities that make up our county.

When we attended the Orientation Dinner, I personally knew none of my LCC classmates, recognizing only a few of their names. When we all attended the training retreat at Salt Fork, not only did I learn the names that went with the person, I learned a little something about each of them from their past and current life experiences and challenges. I found new friends. I found the new community leaders of Coshocton County.

~ Kathy Bryant - LCC Class of 2014

Have you ever wondered what “Leadership Coshocton County” was? Have you thought to yourself, “wow, I think I would really enjoy this.” Much to my surprise, I received in the mail an application that someone had nominated me for the Leadership Class of 2014. So I was considering it. Then I got a message on Facebook someone asking me if I had ever considered participating in the Leadership Class. I said “well it sounds like I am supposed to apply for this class”. So I filled out the paperwork and waited. I was accepted for this 2014 Class. At the reception I found that I already knew a few of the other participants. I met twenty people from all different backgrounds. I knew this was going to be a special group of people. We have laughed, cried and been supportive of others. Our retreat was excellent. We learned about leadership, increasing our self-confidence and really becoming a better person, for ourselves, our families and being better employees.

This class has made quite an impact on my daily life. I try every day to pay it forward and do something nice for someone else. You would be surprised at how this can affect your everyday life. I have acquired so much new information on our community and refreshed other areas I may have forgotten. It is sad that already we are half-way done with the challenge days. Time is moving too quickly.

I have met a few people that will be truly, the best of friends for years to come. I want to thank a few special people: Kathy Bryant, Kat Blust and Kathy Thompson. You each know why I think that you are a very special friend.

So the next time applications are available, do not hesitate. Get one and fill it out before you miss out on a grand opportunity.

~ Kim Gress - LCC Class of 2014

During the short time that I have been a part of Coshocton County Youth Leadership, I feel that it has been a very beneficial program. I’ve made numerous friends that I might not have met if it had not been for CCYL. Not only has it been a fun experience, but an eye opening one too. Touring different businesses and facilities strewed about Coshocton County really gives the workers and business people a sense of pride in the career paths that they follow. Many people in Coshocton don’t get enough credit for the immense amount of work they put in to better this town.

No matter if you’re a mill worker, a business person, or even a volunteer, each and every person is working toward one common goal. CCYL has been an enjoyable experience and I truly believe that everyone who is in this program will someday become a citizen who leads by example, just like the people we met along our journey through youth leadership.

~ Drew Everhart - (River View) CCYL Class of 2014

When I attended my first meeting for Coshocton County Youth Leadership, I was prepared to learn how to be assertive, commanding, and dauntless. After all, aren’t those the qualities that make up a good leader? It came to my utter surprise when we didn’t hone in on these skills. Instead, I was joined by multiple other students from surrounding schools as we embarked on a life-changing journey together that began at Salt Fork State Park. I never imagined how much
**LCC & CCYL Testimonials: con’t**

One small weekend could change complete strangers into genuine friends. We played games that made me want to pull my hair out, discovered a certain value of personal space as we flipped a small tarp while standing on it, and even learned how to cross a stream with only two flimsy boards. Over time, we’ve been many places together, from the Annin Flagmakers to the courthouse, solving problems along the way. But whatever challenges we faced, I noticed the one quality everyone shared was a complete and total willingness to put others first. Teamwork was essential in everything we experienced. That was when I realized that I had been completely wrong about leadership. Leadership, selflessness, and teamwork make up good leaders.

A good leader isn’t always the one you see on the front page of the newspaper. A good leader isn’t always the one credited for their deeds. A true leader realizes that recognition isn’t all that important, that glory isn’t all that delightful, and assertiveness isn’t all that necessary. This is what will set us apart from everyone else: when we lead, it will not be for our benefit, but for the benefit of others. In order to lead others, we must first be willing to serve others.

~ Madeline Hire - (Coshocton)  
CCYL Class of 2014

At first I wasn’t sure if I wanted to apply to youth leadership. I thought that I wouldn’t fit in and that I would be completely un-interested, but now I found that it is quite the opposite. As I write this, we have not even finished a full year of CCYL but I’m already glad I am a part of it. I have made so many friends and I have learned things about the community I live in. Things I never even knew about! When I’m with the group, time passes by so fast because I’m learning so many new things and having fun at the same time. CCYL makes you a more educated individual, as well as outgoing. I’m glad I joined because CCYL helped me become an even better person of myself.

~ Daneyliz Rodriguez - (Ridgewood)  
CCYL Class of 2014

**Directory Updates:**

- The process of updating the annual Alumni Directory has begun. Through a separate mailing you will receive a copy of the information we currently have on file for you. Would you please take a few minutes to review this information and submit any changes? Your assistance is greatly appreciated. With the rising postage rates, it’s costly to continue mailing information to invalid addresses. Maintaining current mailing addresses also assist us with meeting the terms of the bulk rate guidelines. We have already transitioned to sending more information via e-mail and encourage you to notify the leadership office when your e-mail address has changed. We get many bounce back addresses. **NOTE:** For those who supply updated contact information or if the information is correct and you let the leadership office know, by the deadline, your name will be entered into a drawing for one of four $25.00 gas cards provided by the LCC Alumni Council. (2013 Gas card winners were Steve Nelson, Todd Endsley, William Daugherty and Beth Nelson.)

We are pleased to inform you that these changes can be submitted via e-mail using the on-line form:  
1) Log onto website: www.coshoctonfoundation.org  
2) Click on the Leadership Coshocton County link  
3) Click on the Alumni information/Interest Sheet link  
4) Complete form  
5) Save as a Word document (2003 or older)  
6) Send to lead@coshoctonfoundadtion.org as an attachment.

If you have news to share in an upcoming issue of the “Newsleader” you can submit it by using the Alumni - News update form.
Leaderhip is a series of behaviors rather than a role for heroes.

~ Margaret Wheatley

The Seven Laws of Learning


1. We are all born to learn.
2. You never know when learning will occur.
3. We learn by connecting.
4. We all learn differently.
5. Connections come from storytelling.
6. Learning is both an emotional and an intellectual experience.
7. Learning can change lives (Godfrey, et al., 2011, p. 45).

Six Good Reasons to Call a Meeting


1. To provide timely information. These meetings involve announcement or status reports shared among colleagues.
2. To give direction. This is the huddle before the play; the review of roles, responsibilities and goals.
3. To make group decisions. These confabs give people a voice in a pending matter.
4. To produce a product. The team is together to create something right there, or produce some part of it.
5. To generate ideas and solutions. The group is brainstorming or problem-solving.
6. To observe rituals. People gather to celebrate, share, bond and make memories (p. 280).

The Power of One


It takes only one fresh idea, big or small to make a difference. And that one idea is inside you right now, waiting to come out and come to life.

One idea.
One idea is all it takes to change your career.
One idea is all it takes to change your company. One idea is all it takes to change your region. One idea is all it takes to change our country. And one idea is all it takes to change the world.
In fact, one idea is the only thing that has (Linkner, 2011, p 205 ).

Ways to Stop and Think


Rather than react too quickly, consider using one of the following ways to stop and think.

- Count to ten.
- Think the 8 Ts: take the time to think things through thoroughly.
- STOP: step back, think, organize your thoughts, proceed.
- Use autosuggestion - for example, “I am slowing down.”
- Wait one minute.
- Wait for reaction 2.
- Take three deep breaths.
- Write down your distress (p. 131).

(Leadership Moments are brought to you by the OSU Leadership Center http://leadershipcenter.osu)
“When things get rough remember: It’s the rubbing that brings out the shine.”

~ E. C. McKenzie

**Alumni News:**

Jinni Bowman - Chief Deputy Auditor, Coshocton County and a member of the LCC Class of 2012 was instrumental in coordinating and promoting a supplies drive for the Coshocton County Animal Shelter on behalf of the LCC Alumni Council. As indicated in the photo, she collected food, paper products, cleaning supplies, bedding and many more items for the dogs and cats being housed at the shelter. After the drive, Jinni delivered the items to the shelter. Thank you Jinni!

LCC Alumni and spouses look for answers to scavenger hunt questions while attending the LCC Night at the Johnson-Humrickhouse Museum event in November.

**Upcoming Events:**

Leadership Coshocton County
- Application Deadline for CCYL Class of 2015 - March 25, 2014
- CCYL Class of 2013 Graduation - April 16, 2014
- LCC Class of 2014 Graduation - May 15, 2014
- Application Deadline for LCC Class of 2015 - May 31, 2014

The Alumni Council meets the 2nd Tuesday of each month from 5:15 - 6:00 p.m. The location varies, check the website for the most current information. We begin with socializing from 4:30 - 5:15 p.m. (www.coshoctonfoundation.org) Open invitation to attend. No meetings are held in June, July or December.